



E.S. COLLEGE OF NURSING VILLUPURAM,
(Approved by the Govt of Tamil Nadu & Recognized by
Indian Nursing Council
The Tamilnadu Nurses and & Midwives Council,
Affiliated to The Tamil Nadu Dr.M.G.R.Medical
university, Chennai)

ACADEMIC CALENDAR 2018 -2019

Chennai – Trich Highway (NH-45) V.Salai,
E.S.Nagar, Via Vikaravandi,
Villupuram – 605 652
Tel: 04146-294444 / 294445
Email : info@escon.co.in
Website : www.escon.co.in

PERSONAL MEMORANDA

1. Name :
2. Batch/ course :
3. Register Number :
4. D.O.B :
5. Place of Birth :
6. Blood Group :
7. Residential address :
8. Email Address :
9. Contact Telephone No :
(If any)
10. If Hostler , Room No :
11. Account No & Branch :
12. Emergency contact No :
13. Parent's Name & address :

COLLEGE MANAGEMENT



Mr.E.Swamikannu
Founder & Chairman



Mr.S.Senthil Kumar
Secretary

ESSK ADMINISTRATIVE OFFICERS



**Dr.E.Soundararajan,
Deputy Registrar**



**Mrs.Prof.Porselvi,
Principal**

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THE “NIGHTINGALE PLEDGE”

I solemnly pledge myself before God and in the
presence of this assembly, To pass my life in purity
and to practice my profession faithfully

I will abstain from whatever is deleterious and
mischievous,

And will not take (or) knowingly administer any
harmful drug.

I will do all in my power to maintain and
Elevate the standard of my profession,

And will hold in confidence

All personal matters committed to my keeping and
All family affairs coming to my knowledge

In the practice of my calling.

With loyalty I will endeavor to aid the physician, in
his work,

And devote myself to the welfare of those committed
to my care.

NATIONAL INTEGRATION PLEDGE

India is my country.
All Indians are my brothers and sisters.
I Love my country and
I am proud of its rich and
Varied heritage.
I shall always strive to worthy of it.
I shall give my parents, teachers and
All elders respect and
Treat everyone with courtesy.
To my country and my people,
I pledge my devotion.
In their well being and
Prosperity alone lays my happiness.

NATIONAL ANTHEM

Jana gana – mana adhinayaka jaya he
Bharata – bhagya – vidhata
Punjaba – Sindhu – Gujarata – Maratha – Dravida –
Utkala – Banga
Vindhya – Himachala – Yamuna – Ganga Ucchala –
Jaladhi –Taranga
Tava subha name jage,
Tava subha assisa mage,
Gahe tava jaya gatha
Jane gana mangala dayaka jaya he
Bharata – bhagya – vidhata
Jaya he jaya he, jaya he ,Jaya, jaya, jaya, jaya he.....

COLLEGE CREST AND VISION, MISSION



CREST

The green color in the logo brings to frame the portrait of a woman which denotes the positive and pleasant feeling; a young nurse is expected to serve the patients. Orange color symbolizes sacrifice, the innate quality of a nurse giving warmth and wellbeing to the life of patients, thus preparing to serve the people of the society to acquire a sense of healthiness throughout life. Lighted flame depicts nurse's preparedness to work at any hour of the day. It also denotes alphabets E.S, our college name.

VISION

To promote leadership in human development at global level, to create excellence in providing quality education and to provide humane and compassionate health care.

MISSION

To be recognized as a global health care institution in providing quality patient care and outstanding Medical education, and in promoting research that meets the needs of the society.

MILESTONES

Shantha Medical Foundation, a trust established by Mr.E.Swamikannu in the year 1999, was registered under India Trust Act. It was established in the year 2008, initially it was functioning with Diploma and Degree Courses (DGNM & B.Sc (N)). Later it was extended with P.B.B.Sc, M.Sc (N), and ANM & DMLT. ESCON reached its maximum strength 688 in the year 2017. The institution feels proud to state that, it is the only institution with PG. Programme in Villupuram district.

It owns 300 bedded multispecialty hospital located in the heart of the Villupuram. About 1244 students who have passed out of the E.S College of nursing are employed across the country in various hospitals.



Today it stands completing, nine years of successful journey and it is ready to trudge with the same motive of serving the society.

E.S. GROUP OF INSTITUTIONS.

- **Theivanai Ammal college for women -1983**
- **E.S. Hospital (Multi- Specialty) - 2003**
- **E.S. School of Nursing - 2008**
- **E.S. College of Nursing - 2008**
- **E.S. College of Paramedical Science - 2010**
- **E.S Arts and Science (Co-Ed) -2016**

GROWTH AT A GLANCE

YEAR	STUDENTS STRENGTH	YEAR	STUDENTS STRENGTH
2008- 09	61	2013- 14	516
2009- 10	131	2014- 15	530
2010- 11	219	2015- 16	538
2011- 12	325	2016- 17	550
2012- 13	447	2017-18	663

ABSTRACT

Nursing Education – Santha Medical Foundation Trust, Villupuram - Change of site of "E.S. College of Nursing" from Trichy Trunk Road, Villupuram to a new site at E.S. Nagar, V. Salai Village, Via Vikaravandi, Villupuram District – Permission Granted Orders – Issued.

HEALTH AND FAMILY WELFARE (PME) DEPARTMENT

G.O. (Ms). No. 28 Dated: 31.01.2014
Vijaya Thai - 18
Thiruvalluvar Aandu-2045

G.O.Ms.No.19, Health and Family Welfare Department, dated: 24.01.2008. Read:-

Department, dated:

Read also:

From the Director of Medical Education (FAC), Chennai letter Ref. No. 66770/NE1/2013, Dated: 03.12.2013.

ORDER:

The Chairman, Santha Medical Foundation Trust, Villupuram has requested the Government to grant permission for change of site of "E.S. College of Nursing" from Trichy Trunk Road, Villupuram to a new site at E.S. Nagar, V. Salai Village, Via Vikaravandi, Villupuram District.

2. The Director of Medical Education has constituted an inspection team to verify as to whether the proposed College of Nursing, at the new site has fulfilled the conditions prescribed by the Government and the Indian Nursing Council, New Delhi and submitted the proposal along with the Inspection report / Project Report along with her specific recommendations to the Government and requested Government to issue necessary orders for the change of site from Trichy Trunk Road, Villupuram to a new site at E.S. Nagar, V. Salai Village, Via Vikaravandi, Villupuram District.

3. The Government have examined the case in detail in the light of the recommendation in the Inspection Report and that of the Director of Medical Education and accepted the request of the Santha Medical Foundation Trust and permit the said Trust to change the site of E.S. College of Nursing from Trichy Trunk Road, Villupuram to a new site at E.S. Nagar, V. Salai Village, Via Vikaravandi, Villupuram District to conduct GNM, B.Sc.(Nursing) and Post Basic B.Sc., (Nursing) Courses from the academic year 2014-2015, subject to the following usual conditions:-

a) Admission of students shall be made as per the rules fixed by the Government from time to time.

- b) Tuition fees including special fees should be collected from the students at the same rates as prescribed by the Government from time to time. The Management should also give separate undertaking stating that NO CAPITATION FEE or any other fund in the name of building fund, etc. will be collected from the students seeking admission in the Private Self Financing Nursing Colleges.
 - c) The Trust should obtain recognition / suitability / affiliation from the Tamil Nadu Nurses and Midwives Council, Chennai, Indian Nursing Council, New Delhi and Tamil Nadu Dr. M.G.R. Medical University respectively for the new address.
 - d) The Government have the right to utilize the Government Endowment fund created by the Trust in meeting the justifiable payment to students that may arise due to non compliance of rules and regulations of the Government by the Trust like winding of course without valid reasons, etc.
 - e) The Trust should not run any other Nursing institution within 10 kms radius.
4. The Director of Medical Education is directed to take necessary action accordingly.

(BY ORDER OF THE GOVERNOR)

J. RADHAKRISHNAN
SECRETARY TO GOVERNMENT

To
The Chairman, Santha Medical Foundation Trust, Villupuram.
The Principal, E.S. College of Nursing, E.S. Nagar, V. Salai Village,
Via Vikaravandi, Villupuram District.

~~The Director of Medical Education, Chennai-10.~~

The Additional Director of Medical Education /
Secretary, Selection Committee, Chennai-10.

The Registrar, Tamil Nadu Dr. M.G.R. Medical University,
69, Anna Salai, Guindy, Chennai - 600 032.

The Registrar, Tamil Nadu Nurses and Midwives Council, 140,
Santhome High Road, Mylapore, Chennai - 4.

The Secretary, Indian Nursing Council, Combined Councils Building,
Kotla Road, Temple Lane, New Delhi - 110 002.

Copy to:

The Senior Personal Assistant to Minister for Health, Secretariat, Chennai-9.
Health and Family Welfare (Data Cell) Department, Secretariat, Chennai-9.
Sf./Sc.

/Forwarded/ by order /

3. 8. 13. 2014
21/10/14
Section Officer
Sf./Sc.



List of State Nursing Council Recognised Institutions offering B. Sc (N) Programme Inspected
Under Section 13 and 14 of INC Act .

23 Aug 2018

1321	Global College Of Nursing S G Multispeciality Hospital, Old Theatre Jn Pammam, Marthandam, Kanyakumari District-629165 , Tamilnadu	Suitable	50 (Fifty)
1322	Arulmigu Meenakshi College Of Nursing, Meenakshi Medical College And Research Institute Campus Enathur, Kanchipuram-631552, Tamilnadu , Tamilnadu	Suitable	50 (Fifty)
1323	Anbu College Of Nursing, M G R Nagar, Kkonapulla Medu, New Pallipalayam Road, Komarapalayam Dist. Namakkal, Tamilnadu	Suitable	50 (Fifty)
1324	Arvinth College Of Nursing, 17, Rangar Sannathi Street, Namakkal-637001, Tamilnadu , Tamilnadu	Suitable	50 (Fifty)
1325	Annasamy Rajammal College Of Nursing 3/673, Athiyoothu, Andipatti Road Po - Adakkapattinam, Tamilur, Alangulam Alangulam Dist. Tirunelveli, Tamilnadu	Suitable	50 (Fifty)
1326	Nehru College Of Nursing S F No 440/2b, Enamkulathur, Trichy- Dindigul Road Sri Rangam (Tk) , Dist. Trichy, Tamilnadu	Suitable	60 (Sixty)
1327	Sri Paspo College Of Nursing, Sri Paspo Nagar, A Jettihalli Post, Behind Collectors Bungalow, Dharmapuri-636701, Tamilnadu , Tamilnadu	Suitable	60 (Sixty)
1328	E.S. College Of Nursing Chennai Trichy Highway (N)-45 Via Vikravandi, E.S Nagar, V.Salai,Vikravandi, Taluk, Villupuram Vikravandi (Via) V. Salai (Post) Villupuram- Dist. Villupuram, Tamilnadu	Suitable	100 (One Hundred)
1329	Vignesh Nursing College, # 131, Manakurpet Road, Kizhanakara Village, Tiruvannamalai District-606603, Tamilnadu , Tamilnadu	Suitable	60 (Sixty)
1330	Rajalakshmi College Of Nursing Thandalam Rajalakshmi Nagar, Sreeprembur Taluk Kancheepuram District-602105, Tamilnadu , Tamilnadu	Suitable	50 (Fifty)
1331	P S College Of Nursing Thalakulam, Kanyakumari Dist-629802 , Tamilnadu	Suitable	50 (Fifty)
1332	Annammal College Of Nursing Annammal Hospital Campus, Kuzhithurai Kuzhithurai, Kuzhithurai Dist. Kanyakumari, Tamilnadu, Tamilnadu	Suitable	50 (Fifty)



Tamil Nadu Nurses And Midwives Council

Constituted under the Tamil Nadu Nurses and Midwives Act II of 1948 Chennai (MADRAS) - INDIA

List of Colleges of Nursing for B. Sc (N) course recognised for the academic year - 2018-2019
up to 31st May 2018

S. No	Name of the Institution	Programme	Intake	Approved University for Conducting the programme
71.	Sree Mookambika College of Nursing, Padanilam Welfare Trust, V.P.M. Hospital Complex, Padanilam, Kulasekharam-629161, Kanyakumari District	B.Sc.,(N)	100	TN Dr.MGR Medical University
72.	Madha College of Nursing, Madha Nagar, Kundrathur, Chennai - 600 069	B.Sc.,(N)	100	TN Dr.MGR Medical University
73.	Jeeva College of Nursing, Puliyencheri Village & Post, Beemandapalli Panchayat, Veppanapalli Union, Krishnagiri-635001	B.Sc.,(N)	50	TN Dr.MGR Medical University
74.	Annasamy Rajammal College of Nursing, 6/373, Tamilur, Andipatti Road, Athiyoothu, Adaikalappattinam Post, Alangulam Taluk, Tirunelveli - 627 808	B.Sc.,(N)	50	TN Dr.MGR Medical University
75.	College of Nursing, Chengalpattu Medical College, Chengalpattu-60300, Kancheepuram District	B.Sc.,(N)	50	TN Dr.MGR Medical University
76.	RASSAcademy College of Nursing, Pappan Valasai Pirivu, Poovanthi - 630 611, Sivagangai District.	B.Sc.,(N)	60	TN Dr.MGR Medical University
77.	College of Nursing, Government Mohan Kumaramangalam Medical College, Salem-636030	B.Sc.,(N)	50	TN Dr.MGR Medical University
78.	St. John's College of Nursing, Charnavaram Road, Nelvoy, Vellore-632011	B.Sc.,(N)	50	TN Dr.MGR Medical University
79.	E.S.College of Nursing, No.45, ESNagar, V.Salai - 605 652 Villupuram District	B.Sc.,(N)	100	TN Dr.MGR Medical University
80.	Aladi Aruna College of Nursing, Svalarkulam, Alangulam, Tirunelveli-627 853	B.Sc.,(N)	60	TN Dr.MGR Medical University
81.	P.S.College of Nursing, Thalakkulam, Neyyoor Post, Kanyakumari District-629 802	B.Sc.,(N)	50	TN Dr.MGR Medical University

COLLEGE COMMITTEES

- Academic Council
- Admission Committee
- College Development Council
- Counseling
- Students Welfare Council
- Staff Welfare Committee
- Sports & Cultural
- Journal Club
- Anti Ragging
- Transport
- Magazine
- Hostel & Health
- Placement Cell & Alumni

TEACHING STAFF

- Principal -1
- Vice principal -1
- Professors-2
- Associate professors-6
- Assistant professors-5
- Nursing tutors- 52

NON- TEACHING STAFF

- A.O
- P.R.O
- Accountant
- Librarian
- Stenographer & Office Asst
- Junior Stenographer
- Office Asst-2
- Electrician
- Driver, plumber, Security-7
- Driver

COURSES OFFERED

NAME OF THE FACULTY	COURSE OF STUDY	DURATION	SANCTION SEATS
FACULTY OF NURSING	B.Sc.(N) - Bachelor of Science in Nursing	4 yrs	100
	P.B.B.Sc.,(N) - Post Basic Bachelor of Science in Nursing	2 yrs	50
	M. Sc(N) -Master of science in Nursing <ul style="list-style-type: none"> • Medical Surgical Nursing • Pediatric Nursing • Obstetrics and Gynecological Nursing • Community Health Nursing • Mental Health Nursing 	2 yrs	25 (each-5)

REGULATION OF THE UNIVERSITY COMMENCEMENT OF THE COURSE:

The course shall commence from 1st August of the academic year.

MEDIUM OF INSTRUCTION: English

WORKING DAYS IN THE ACADEMIC YEAR:

UG Courses: 240 days, PG Courses: 270 days

ATTENDANCE

A Candidate must have minimum of 90% attendance in theory and 100% in practical in each subject for appearing university examination.

RE-ADMISSION AFTER BREAK OF STUDY:

The regulations for re-admission are as per the University Common Regulation for Re-admission after break of study for all courses.

COMMENCEMENT OF THE EXAMINATIONS

COURSE	COMMENCEMENT			TOTAL WORKING DAYS	REQUIRED ATTENDANCE	
	CLASS	REGULAR EXAM	ARRER		THEORY	PRACTICAL
B.Sc(N)	September 2 nd week	AUGUST 16 TH	FEB. 1 ST	245 DAYS	90%	100%
P.B.B.Sc(N)	OCTOBER 1 ST	AUGUST 16 TH	FEB. 1 ST	245 DAYS	90%	100%
M.Sc(N)	OCTOBER 1 ST	OCTOBER 15 TH	APRIL 15 TH	270 DAYS	90%	100%

EXAMINATION

No candidate shall be permitted to appear in any one of the parts of B.Sc. in Nursing Degree course (Basic) Examinations unless he/she has attended the course in the subject for the prescribed period in an affiliated institution recognized by this University and produce the necessary certificate of study attendance, satisfactory conduct and progress from the Head of the institution.

A candidate is required to put in a minimum of 90% of attendance in theory and 100% in practical separately in each subject before admission to the examinations

The classes for Under Graduate students will commence from 1st September of every year and the University examination will commence from 1st August of the subsequent year. Therefore, the attendance will be calculated for the Under Graduate students from 1st September of the same year to 31st August of the next year including examination period.

If the candidate is lacking attendance in any one of the subject(s), he/she will be detained for the subject(s) in whom the candidate lacks attendance but will be permitted to appear for the rest of the subjects in which the candidate is having minimum required percentage of attendance.

A candidate must have 100% attendance in each of the practical areas before award of Degree.

CONDONATION OF LACK OF ATTENDANCE:

- There shall be No condonation of lack of attendance.
(There shall be no condonation of any leave for any

reason including Pregnancy, Child Birth, and Medical conditions of any nature).

- The maximum period to complete the course successfully should not exceed the double duration of the course.

SUBMISSION OF DISSERTATION

- The candidate shall submit a dissertation in the field of specialty, two months before the final examination for valuing the certification. During the program of study the candidate is required to do dissertation in his/her specialty.
- If the candidate fails to submit within the stipulated time given by University, He/ She can submit within another 10 days with penalty of 2500 and can submit 10 day before the commencement of with addition penalty of Rs.4000 to the university.

GENERAL RULES OF CONDUCT

Timings: College timing- 9.30am to 4.30pm. & clinical timing is 7.00am to 4.00pm.

Dress code: All students shall wear neat, clean and decent dress. Girls shall wear salwar kameez /Chudidhar /Sarees. Boys shall wear Pant and shirts.

1. Students shall wear shoes while attending the clinical posting.
2. During the clinical posting students should come in neat & clean uniform with apron.
3. Students found violating the dress code will not be permitted to attend the class. If it is repeated the

matter shall be brought to the notice of the Disciplinary committee.

Identity card:

1. Every student admitted to the college will have to wear the Identity Card during working hours.
2. Students who has lost their ID card has to obtain a duplicate card by payment of Rs. 100/- after the written request made to the Principal

Punctuality

1. Students are expected to attend the classes and clinical practices regularly and punctually.
2. Students are expected to follow classroom etiquettes.

Conduct and Discipline

1. A disciplinary committee is constituted with a view to manage students discipline efficiently and effectively. The Disciplinary committee has the power to directly call for an enquiry into any event affecting students discipline on and off campus. They can summon on any students to appear before them in relation to an enquiry into any issues related to student discipline.
2. The disciplinary committee also has the power to request any member of the administration or faculty to assist in the enquiry.
3. As a responsible member of the institute, every student should maintain high standard of discipline, courtesy and behavior both inside and outside the campus.
4. Students are expected to behave politely and in courteous manner towards the staff.
5. Students are strictly forbidden from consuming drugs and intoxicants. Anyone found under the influence of alcohol/intoxicants/drugs will be expelled from the Institute.

6. During the class hours, students are forbidden from loitering along the corridors or roads. Students are required to spend their free hours in the library. Any violation will be viewed seriously.
7. Mobile phones are strictly banned in the class rooms/ Campus. If found it will be seized.
8. Students who violate any of the rules and regulations Disciplinary Committee will take the following actions:
 - Fine
 - Suspension from attending the classes for a specific number of days. Such suspension period will be treated as days of absence.
 - Debar from appearing in the Examination
 - Expulsion/Dismissal from the college.

College Functions / Programmes

1. Students are advised to actively participate in all the functions held in the college. All the functions are likely to end before 6.30pm. As soon as the function gets over, the students should disperse immediately.
2. Students are not allowed to shout, hoot or whistle during the functions like Graduation Day, College Day, and Sports Day or during Inter- collegiate competition.

GUIDELINES TO THE PARENTS

1. Parents are requested to extend their full cooperation in all the matters.
2. The parents can meet the Principal from 3.00 to 4.00 pm in week days.
3. They can meet the Head of the Departments/ class coordinator on College hours of any working day.

4. Parents meet is conducted thrice in a year. If parents fail to attend the parents meet, decision taken in the meeting have to be acknowledged by them.
5. Parents are requested to give intimation over phone/ email to college for her Son/ daughter's absenteeism.
6. Only the parents are allowed inside the college premises and not the relatives.

SCHOLARSHIPS

The college will facilitate the students to avail the scholarships based on the eligibility criteria by submitting the documents on time as per the Government guidelines. The details of scholarships as follows,

- First graduation scholarship
- MBC/BC scholarship
- SC/ST scholarship
- Minority scholarship
- Postmatric scholarship

LIBRARY RULES & REGULATIONS:

The library has a vast collection of books 4006 volumes to whet the appetite of readers. The library houses 15 leading national and 7 leading International journals and numerous E-journals & E-books.

Students of ESCON can be benefitted by adhering the following library rules and regulation

All working days: Morning 8.00 am to 6.00 pm

❖ **Books issue and return time:** 08.00 am to 09.30 am - 12.30 pm to 01.00 pm - 04.45 pm to 06.00 pm.

- ❖ Maintain silence and avoid unnecessary discussion in library.
- ❖ Both the staff and students should sign the register before entering the library.
- ❖ Note, Own Books are not allowed inside the library. Only papers are allowed to take Notes, get permission from librarian while leaving the library.
- ❖ Books to be returned within the regular of 1 week period.
- ❖ Books will be renewed only once. Next time it should be replaced.
- ❖ Replace books on specified due date, if fails, penalty will be imposed.
- ❖ Reference Books, Question Bank, Syllabus will not to be issued for taking Xerox.
- ❖ Without class co-coordinator permission the students are not allowed during class hours.
- ❖ Loss of borrower book should be reported to the librarian. It should replace with the new one of the same within 15 days.
- ❖ Loss of borrower cards should be reported to the librarian. They will be issued a fresh replacement card on a payment of Rs.50/- per card.

ANTI RAGGING RULES AND REGULATIONS

(UGC regulations for curbing the menace of ragging in higher educational institutions 2009) (Under section 26(1) of the university grants commission act, 1956)

- 1) Abetment to ragging
- 2) Criminal conspiracy to rag
- 3) Unlawful assembly and ragging
- 4) Public nuisance created during ragging
- 5) Violation of decency and morals through ragging

- 6) Injury to body, causing hurt or grievous hurt
- 7) Wrongful restraint
- 8) Wrongful confinement
- 9) Use of criminal force
- 10) Assault as well as sexual offences or unnatural offences
- 11) Extortion
- 12) Criminal trespass
- 13) Offences against property
- 14) Criminal intimidation
- 15) Attempts to commit any or all of the above mentioned offences against the victims.

RAGGING PUNISHMENT

Depending on the nature and gravity of the guilt established by the anti- ragging squad, awards, to those found guilty, one or more of the following punishments namely,

- Suspension from attending classes and academic privileges.
- Withholding / withdrawing scholarship/ fellowship and other benefits.
- Debarring from appearing in any test / examination or other evaluation process.
- Withholding results
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival etc...
- Suspension from the institution for ragging for a period of one to two years.

- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

ANTIRAGGING COMMITTEE MEMBERS:

Chairperson	- Mrs..Porselvi, Principal
Co-Chair Person	- Mrs..Menaga Gandhi, Prof
Advisor	- Mr.Krishnamoorthy, Asso.Prof
Member secretary	- Mrs. Aruna, Asso.Prof
Member	-Mrs. Tamilarasi, Nursing Tutor
Member	- Mrs. Rama, Nursing Tutor
Student Member	-Ms. Malarvizhi, M.Sc (N) II Yr
Student Member	-Mr. Umapathy P.B.B.Sc II Yr
Student Member	- Mr. MuthuKumaran B.Sc(N)IV
Yr	

ANTIRAGGING HELP LINE

Mrs. Porselvi	-8807461203
Mrs.Menaga Gandhi	- 9952602091
Mrs.Aruna	- 9626116123

WOMEN HARASSMENT REDRESSAL CELL:

(UGC regulations for prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions 2015) (Under Act No 14 (2013))

Women harassment cell is established in Our College for preventing the sexual harassment as well as providing a healthy and congenial atmosphere to women employees and students in our institutions.

Sexual harassment includes such unwelcome sexually determined behavior (whether directly or by implication) as:

Physical contact and advances;

b) A demand or request for sexual favors;

c) Sexually colored remarks;

d) Showing pornography;

e) Any other unwelcome physical verbal or non-verbal conduct of sexual nature.

- Sexual harassment need not involve physical contact. Any act that creates a hostile work environment - be it by virtue of cracking lewd jokes, verbal abuse, circulating lewd rumors etc. counts as sexual harassment
- The creation of a hostile work environment through unwelcome physical verbal or non-verbal conduct of sexual nature may consist not of a single act but of a pattern of behavior comprising many such acts.
- Thus, it is important that the victim report such behavior as soon as possible and not wait for it to become worse. In some cases, the psychological stigma of reporting the conduct of a co-worker might require a great deal of courage on the part of the victim and they may report such acts after a long period of time. The guidelines suggest that the complaint mechanism should ensure time bound treatment of complaints, but they do not suggest that a report can only be made within a short period of time.

WOMEN HARASSMENT REDRESSAL CELL MEMBERS:

Chairperson	-Mrs. Porselvi, Principal
Co-Chair Person	-Mrs. Menaga Gandhi, Professor
Coordinator	-Mrs. Dhanalakshmi, Asso. Professor
Member	-Mrs. Kavitha, Asst. Professor
Member	-Mrs. Sathyavathy, Asst. Professor.

WORKING DAYS ABSTRACT 2018-19

MONTH	M. Sc(N)		B. Sc(N)				P. B. B. Sc(N)	
YEAR	I	II	I	II	III	IV	I	II
September	-	-	10	10	15	21	10	21
October	2	2	22	22	22	22	22	22
November	22	22	22	22	22	22	22	22
December	19	19	17	17	17	17	17	17
January	21	21	21	21	21	21	21	21
February	22	22	22	22	22	22	22	22
March	24	24	24	24	24	24	24	24
April	22	22	22	22	22	22	22	22
May	25	25	9	9	9	9	9	9
June	22	22	21	21	21	21	21	21
July	25	25	25	25	25	25	25	25
August	23	23	21	19	19	19	21	19
September	21	21	9	11	6	-	9	-
October	22	22	-	-	-	-	-	-
Total Working days	270	270	245	245	245	245	245	245

DATE	DAY	SEPTEMBER(2018)	BSC(N)	PBBS C
			IV	II
1	SAT	THEORY COMMENCEMENT FOR B.SC IV YR & II PBBSC	1	1
2	SUN	HOLIDAY	-	-
3	MON	NATIONAL NUTRITION WEEK	2	2
4	TUE		3	3
5	WED		4	4
6	THU		5	5
7	FRI		6	6
8	SAT	SECOND SATURDAY	-	-
9	SUN	HOLIDAY	-	-
10	MON	WORLD SUICIDE PREVENTION DAY /COMMENCEMENT FOR B.SC-III	7	7
11	TUE		8	8
12	WED	WORLD ORAL HEALTH DAY	9	9
13	THU	VINAYAKARCHATHUR THI	-	-
14	FRI		10	10
15	SAT	INTERNATIONAL PEACE DAY	11	11

